

DISCRIMINATION MONITORING COMMITTEE

Dr. YS Parmar University of Horticulture and Forestry Nauni-Solan (HP) 173 230

As per the directions of National Human Right Commission and University Grants Commission, Ministry of Human Resources Development, Government of India, New Delhi, Dr. YS Parmar University of Horticulture and Forestry, Nauni-Solan, Himachal Pradesh has constituted a Caste Based Discrimination Monitoring Committee of the University for continuously monitoring the Prevention of Discrimination in Higher Educational Institutions vide Office Orders No. UHF/Regr. (Acad) 4-7/2016-14731-80 dated 11.08.2016 and further corrigendum No. UHF/Regr.(Acad) 4-7/2016-20405-40 dated 29.09.2016 and Addendum No. UHF/Regr.(Acad) 4-7/2016-23180-210 dated 28.10.2016 and again further Addendum No. UHF/Regr.(Acad) 4-7/2016- 28000-42 dated 17.12.2016, by the Registrar, Dr. YS Parmar University of Horticulture and Forestry, Nauni-Solan (HP) 173 230. The committee has to take the following actions:

- a) The official/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
- b) The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against **any community or category of students**.
- c) Action should be taken against the erring official/ faculty members promptly.

COMMITTEE MEMBERS

Sr.
No.
1.

CHAIRMAN

Chairman

Name Dr. H. P SANKHYAN
Designation Principal Scientist/Professor (Forestry)
Qualification Ph.D. Forestry, PG Diploma Rural Development
Field of Specialization Forestry/ Forest Ecology
Teaching/Research Experience 21 Years
Department Dept. of Tree Improvement & Genetic Resources, College of Forestry, Dr. Y.S. Parmar UHF, Nauni-Solan (HP) 173230 India
Employee Code 50513
Contact detail Phone No. 01792-252324 (O)
Mobile:098053-65433
Email: sankhyanhp@gmail.com



MEMBERS

2.

Member

Name Dr. (Mrs.) PARMINDER KAUR BAWEJA
Designation Agro meteorologist/ Senior Scientist
Qualification Ph.D. (Environmental Management)
Field of Specialization Climate Change, Crop Weather Forecasting, Microclimatic studies on Horticulture crops, Forest Fire Prediction and Management.
Teaching/Research Experience 19 Years
Department Dept. of Environmental Science, College of Forestry, Dr. YS Parmar, UHF Nauni-Solan (HP) 173 230
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3.

Member

Name Dr. SANTOSH KUMARI
Designation Scientist
Qualification Ph.D.
Field of Specialization Vegetable Breeding
Teaching/Research Experience Six Years
Contact detail Phone : 01792-252323 (O)
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Department Dept. of Vegetable Science, College of Horticulture Nauni-Solan (HP) 173 230
Employee Code 51587



4. **Name** **JAI PAUL NEGI**
Designation **Assistant Registrar**
Department Office of the Comptroller, UHF,
Nauni-Solan (HP) 173 230
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Member



5. **Name** **BRAHMA NAND SHARMA**
Designation **Senior Assistant**
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Member



6. **Name** **BALAK RAM SHANDIL**
Designation **Junior Scale Stenographer**
Department Dept. of Business Management College of
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Member



7. **Name** **Ms. MEENAKSHI**
Qualification Ph.D. Student Microbiology
Admission No. **F-2015-13-D**
Field of Microbiology
Specialization
Department Dept. of Basic Sciences, Dr. Y.S. Parmar,
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Member



Member

8. **Name** Ms. **CHERRY NALWA**
Qualification Ph.D. Student (Seed Science)
Admission No. **H-2015-25-D**
Field of Specialization Seed Science
Department Dept. of Seed Science & Technology Dr. Y.S. Parmar, UHF, Nauni-Solan (HP) 17323 0
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Member

9. **Name** **NARESH BHATIA**
Designation Farm Manager
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(BY ORDER)

REGISTRAR,
UHF, NAUNI-SOLAN (HP) 173 230

FUNCTIONS :

- To submit an action taken report of universities /institutions to prevent Caste based Discrimination.
- To hold regular monthly meetings even if there are no complaints.
- To maintain the complained Register and mode of action to be taken on the complaint on the basis of discrimination issues
- Committee will look in to the interest of Caste based Discrimination **against any community or category of students.**

POWERS :

- The committee is to empowered to look into the Discrimination complaints receiving from Students/ Teachers/Non-Teacher Staff of this university.
- The Committee is empowered to recommend the action to be taken on such complaints.
- Committee is empowered to conduct proper enquiry against erring official/officers of the university.
- Monitoring of the preventions of Caste based Discrimination in Higher Education institutions.
- To propose and initiate suitable action against erring official/officers in the matter of discrimination issues.
- To conduct legal course of action against erring official/officers in the discrimination issues as per prevention of Atrocities Act 1989, Chapter No. I-V Article 33 of 1989.
- To provide for Special Courts for the trial of such offences and for the relief and rehabilitation of the victims of such offences and for matters connected therewith or incidental thereto.

How to register your discrimination Complaints ?

Your discrimination complaint must reach within 5 days from the date of incident which must contain the followings:

Your complaint must be addressed to Chairman, Discrimination Monitoring Committee of the University, Room No. 312, College of Forestry, Phase-I Building, UHF, Nauni-Solan (HP); Phone No. 98053-65433, Email.: sankhyanhp@gmail.com

- Your name, address and telephone number ;
- A short description of the events that you believe were discriminatory (for example, you were terminated, demoted, harassed);

- Why you believe you were discriminated against (for example, because of your race, color, religion, caste, national origin, age) disability, genetic information or retaliation etc.;
- A short description of any injury/ hurt you suffered ;

Your signature with date and time