

Dr. Y.S. Parmar University of Horticulture & Forestry, Nauni, Solan-173 230 (H.P.)

OFFICE OF THE REGISTRAR

"Establishment Branch"

No. UHF/Regr/Estt.I/2-257/II/20/- 8051-90

Dated: 18/7/2020

OFFICE ORDER

The Board of Management vide item No.14 of the proceedings of its 108th meeting held on 20th June, 2020 has approved to adopt the guidelines issued by the Additional Chief Secretary (Personnel) to the Government of Himachal Pradesh vide Office Memorandum No. Per (AP.B)B(3)-1/94 dated 27th February, 2016 (copy enclosed) regarding procedure to be observed by Departmental Promotion Committees for promotion to the selection posts.

These guidelines may be brought to the notice of all concerned working under their control.



(Prashant Sirkek) HPAS

Registrar

Endst.No. Even/- 8051-90

Dated:- 18/7/2020

Copy of the above is forwarded to the following:-

1. All the Statutory Officers, UHF, Nauni, Solan.
2. The Dean, College of Horticulture and Forestry, Neri, Distt. Hamirpur HP.
3. The Dean, College of Horticulture and Centre of Excellence for Horticulture Research and Extension, Thunag, Distt. Mandi, HP.
4. All the Heads of Departments of COH/COF, UHF, Nauni, Solan.
5. All the Associate Directors (R&E)/Incharges of Research Stations of this University.
6. The Programme Coordinators/Incharges, KVKs of this University.
7. The Deputy Controller (Audit), UHF, Nauni, Solan.
8. The Officer Incharge, Computer & Instrumentation Centre, UHF, Nauni, Solan, with the request to get this notification alongwith its annexures uploaded in the University website.
9. The Secretary to the Vice-Chancellor, UHF, Nauni, Solan.
10. Guard file.



(Prashant Sirkek) HPAS

Registrar

Government of Himachal Pradesh
Department of Personnel
Appointment-II

No. Per(AP.B)B(3)-1/94 Dated Shimla-2, the ^{27th} February, 2016

Subject : Procedure to be observed by Departmental Promotion Committees (DPCs) - No supersession in 'selection' promotion - Revised guidelines regarding.

OFFICE MEMORANDUM

The undersigned is directed to invite a reference to this Department notification No. Per(AP.II) A(1)-1/80, dated 3/4 November, 1981 regarding principles for promotion to selection posts which contain detailed guidelines with regard to zone of consideration, overall classification, treatment to be meted out to the officers on deputation/secondment or foreign service and classification/categorisation of the officers on the basis of marking system i.e. 'Outstanding', 'Very good', 'Good' and 'Fair'. These instructions also provide that the officers graded as 'outstanding' will supersede the officers graded as 'very good' and officers graded as 'very good' will supersede the officers graded as 'good' only in the situation when the difference of length of service in the feeder post/grade between two officers is not more than two years.

2. The matter to review these instructions was under consideration of the Government for sometime past. After careful consideration, the following procedure is laid down to consider promotion to the selection posts, in

