NOTIFICATION

In exercise of powers vested in him under Section 25 (7) of the University Act (Act No. 4 of 1987), the Hon’ble Vice-Chancellor, Dr. Yashwant Singh Parmar, University of Horticulture and Forestry, Nauni (Solan) is pleased to adopt the Notification No. IITC-O(10)-4/2022 dated 01st October, 2022 issued by the Secretary (Horticulture) to the Government of Himachal Pradesh, Shimla (copy enclosed) for the revision of UGC Pay Scales in respect of regular teachers & equivalent cadres of this University with effect from 01/01/2016 on the same terms and conditions as laid down in the notification ibid read with further amendments/instructions, if any, issued by the State Government in this regard from time to time, subject to ratification by the Finance Committee as well as the Board of Management.

Comptroller

Endst. No. As Above

Dated: Nauni, the 04/10/2022

Copy of the above is forwarded to the following for their information and necessary action with the request that the undertaking as per terms and conditions No. 7 of notification dated 01st October, 2022 in respect of regular teachers & equivalent cadres may be obtained and supplied, duly countersigned by the HODs, while submitting the pay fixation cases.

1. All the Statutory Officers, UHF, Nauni, Solan (HP).
2. The Dean, College of Horticulture & Forestry, Neri, Distt Hamirpur (HP).
3. The Dean, College of Horticulture and Forestry at Thunag, District Mandi (HP).
4. All the Heads of the Departments/Offices, UHF, Nauni, Solan.
5. All the Associate Directors (R&E)/ Incharges institutions including KVKs.
6. The Secretary to the Vice-Chancellor, UHF, Nauni, Solan (HP).
7. The Assistant Controller (Audit), UHF, Nauni, Solan (HP).
8. The Incharge, CIC, UHF, Nauni-Solan with the request to upload the same on official website of the University for wide publicity.
9. The Assistant Registrar, IIW/Pension, UHF, Nauni, Solan (HP).
10. The Section Officer, Pension Cell/IIW, UHF, Nauni, Solan (HP).
11. The Superintendent, Accounts/Pay Cell, UHF, Nauni, Solan (HP).

Comptroller
NOTIFICATION

The Governor, Himachal Pradesh, is pleased to revise the pay structure of existing regular teachers & equivalent cadres in CSK HPKV, Palampur & Dr. Y.S. Parmar University of Horticulture & Forestry, Nauni, Himachal Pradesh Horticulture Department as notified vide this Department's notification No. HTC-G(10)-3/2009, dated 27-11-2009 by way of allowing conversion/fixation at the corresponding appropriate level in the Pay Matrix as mentioned in Annexure-I appended to this notification by multiplying the existing Basic pay (Pay in the Pay Band plus Academic Grade pay) as on 31.12.2015 or as per option exercised, by a factor of 2.57, on or with effect from 1st January, 2016.

Scale of pay of teachers & equivalent cadres:

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Category</th>
<th>Existing Scales of pay (in rupees)</th>
<th>Revised Scales of pay (in rupees)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Vice-Chancellor 75000(fixed)</td>
<td>210000(fixed) (by using the IOR of 2.81 on 75000 and rounding of the figures to nearest 5000)</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Professor and equivalent 37400-67000+AGP 10000</td>
<td>Academic level 14 with rationalized entry pay scale of Rs. 144200</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Director (Research)/Director of Extension/Dean/Students Welfare &amp; Equivalent 37400-67000+AGP 10000</td>
<td>Academic level 14 with rationalized entry pay scale of Rs. 144200</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Professor (St. Grade)/Associate Professor (with 3 years of services) and Equivalent 37400-67000+AGP 9000</td>
<td>Academic level 13A with rationalized entry pay scale of Rs. 131400</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Assistant Professor (St. Grade)/Associate Professor (with less than 3 years of services) and Equivalent 15600-39100+AGP 8000</td>
<td>Academic level 12 with rationalized entry pay scale of Rs. 79800</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td>Assistant Professor (Sr. Scale) &amp; Equivalent 15600-39100+AGP 7000</td>
<td>Academic level 11 with rationalized entry pay scale of Rs. 69900</td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td>Assistant Professor &amp; Equivalent 15600-39100+AGP 6000</td>
<td>Academic level 10 with rationalized entry pay scale of Rs. 57700</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Academic level</td>
</tr>
<tr>
<td>---</td>
<td>----------</td>
<td>------------------------------</td>
<td>----------------</td>
</tr>
<tr>
<td>8</td>
<td>Librarian</td>
<td>37400-67000+AGP 10000</td>
<td>14</td>
</tr>
<tr>
<td>9</td>
<td>Deputy Librarian/Assistant Librarian (Sr. Grade) with 3 years of services</td>
<td>37400-67000+AGP 9000</td>
<td>13A</td>
</tr>
<tr>
<td>10</td>
<td>Deputy Librarian/Assistant Librarian (Sr. Grade) with less than 3 years of service/Director of Physical Education</td>
<td>15600-39100+AGP 8000</td>
<td>12</td>
</tr>
<tr>
<td>11</td>
<td>Assistant Librarian (Sr. Scale)</td>
<td>15600-39100+AGP 7000</td>
<td>11</td>
</tr>
<tr>
<td>12</td>
<td>Assistant Librarian</td>
<td>15600-39100+AGP 6000</td>
<td>10</td>
</tr>
</tbody>
</table>

The above revise pay structure shall be subject to the following term & conditions:

1. Existing staff/post structure/nomenclature/staffing pattern shall not be changed/disturbed.
2. Revised pay be given from prospective effect date. Arrears from 01.01.2016 to date would be paid as per State Government orders.
3. Benefits of career Advancement scheme already allowed under existing pay structure/scales till the date of issue of this notification be protected in case of eligible academic staff by allowing only conversion.
4. Career Advancement scheme and Incentive increments on attaining the higher qualification will be allowed on issuance of separate orders by the State Government.
6. The Interim Relief already allowed to the employees from time to time shall be adjusted in the revised emoluments and the employees shall be entitled to draw only the additional amount on account of the difference between revised emoluments and the emoluments is drawn by the employees on corresponding date. In case, emoluments in the revised pay structure becomes lower than the emoluments being drawn on the corresponding date, due to payment of interim relief, the extra amount, if any, shall be adjusted against the pay arrear and future increases of salary on account of grant of annual increments/dearness allowance etc.
7. An undertaking shall be taken from every employee to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay Level or grant of inappropriate pay level and pay cells or any other excess payment made shall be adjusted against future payments due or otherwise to the employee as per Annexure-II.
8. The annual increment to each employee will be granted by moving up from the existing cell to the immediate next higher cell in the same level. A Government employee who reaches the maximum of the Pay Matrix level applicable to him shall not be granted any further increment.

Contd. P/3-
9. The orders regulating all other allowances and entitlements by whatsoever name called, including Special Pay/Allowance, HRA, TA etc. will be governed by existing orders of the Government issued with reference to pre-revised pay structures, until separate orders are issued revising the old rates.

10. The pay of the Vice-Chancellor shall be fixed at ₹ 2,10,000 (Fixed).

This is being issued with prior concurrence of the Department of Finance. Obtained vide their U.O. No. 55718038/Fin-E, dated 24.09.2022.

By Order,
Secretary (Hort.) to the
Government of Himachal Pradesh

Endst No. As Above

Dated: Shimla-2, the 1st Oct., 2022

Copy forwarded for information/necessary action to the following:

1. The Addl. Chief Secretary (Finance) to the Government of Himachal Pradesh, Shimla-2.
2. The Director of Horticulture, Himachal Pradesh, Navbahar, Shimla-2.
3. The Registrar, Y.S. Parmar University of Horticulture & Forestry, Nauni, Solan, Distt. Solan, H.P.
6. The Deputy Secretary (Finance), to the Govt. of Himachal Pradesh w.r.t their U.O No. 55718038/Fin-E, dated 24.09.2022.
7. The Joint Secretary (GAD) to the Govt. of H.P w.r.t Cabinet decision taken in its meeting held on 28.09.2022 vide item No. 69.
8. The Additional Director of Horticulture, Kangra at Dharamshala, Distt. Kangra, HP.
9. All the Joint Director of Horticulture in Himachal Pradesh.
10. All the Dy. Director of Horticulture in Himachal Pradesh.
11. The Treasury Officer, Shimla, Distt. Shimla, H.P.
12. Guard file

(Nisha Kashyap)
Under Secretary (Hort.) to the
Govt. of Himachal Pradesh
Ph. No. 0177-2625346
<table>
<thead>
<tr>
<th>Pay Band (G)</th>
<th>₹ 7200-9300</th>
<th>₹ 7600-9800</th>
<th>₹ 8000-10200</th>
<th>₹ 9200-11400</th>
<th>₹ 10400-12600</th>
<th>₹ 13400-15600</th>
<th>₹ 27400-39600</th>
<th>₹ 37400-67000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade Pay (G)</td>
<td>4000</td>
<td>4300</td>
<td>4600</td>
<td>4900</td>
<td>5200</td>
<td>5500</td>
<td>5760</td>
<td>6000</td>
</tr>
<tr>
<td>Index of Rationalization</td>
<td>1.67</td>
<td>1.7</td>
<td>1.75</td>
<td>1.8</td>
<td>1.86</td>
<td>1.92</td>
<td>1.98</td>
<td>2.04</td>
</tr>
<tr>
<td>Entry Pay (E)</td>
<td>21600</td>
<td>25700</td>
<td>29900</td>
<td>34200</td>
<td>38500</td>
<td>42800</td>
<td>47100</td>
<td>51400</td>
</tr>
<tr>
<td>Academic Level</td>
<td>10</td>
<td>11</td>
<td>12</td>
<td>13</td>
<td>14</td>
<td>15</td>
<td>16</td>
<td>17</td>
</tr>
<tr>
<td>Rationalized Entry Pay (R)</td>
<td>57700</td>
<td>68900</td>
<td>79800</td>
<td>91600</td>
<td>103400</td>
<td>115200</td>
<td>127000</td>
<td>138800</td>
</tr>
</tbody>
</table>

**PAY MATRIX**

ANNEXURE-I
UNDERTAKING

I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the State Exchequer/Government/Institute either by adjustment against future payments due to me or otherwise.

Date: __________________________
Place: __________________________

Signature________________________
Name _____________________________
Designation_______________________
Salary Code_______________________
PMIS Code________________________
College in which employed/posted__________________________