



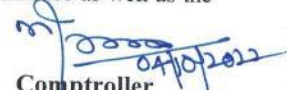
Dr. Yashwant Singh Parmar University of Horticulture & Forestry,  
Nauni (Solan)–173230, Himachal Pradesh  
Office of the Comptroller, Planning & Budget Branch  
☎ 01792-252336, FAX-01792-252336, E-mail: [comptrolleruhf@gmail.com](mailto:comptrolleruhf@gmail.com)

No.UHF/Bud/1-33/PR/UGC/2022/- 7488-7527

Dated; Nauni the: 04/10/2022

### **NOTIFICATION**

In exercise of powers vested in him under Section 25 (7) of the University Act (Act No. 4 of 1987), the Hon'ble Vice-Chancellor, Dr. Yashwant Singh Parmar, University of Horticulture and Forestry, Nauni (Solan) is pleased to adopt the Notification No. HTC-G(10)-4/2022 dated 01<sup>st</sup> October, 2022 issued by the Secretary (Horticulture) to the Government of Himachal Pradesh, Shimla (copy enclosed) for the revision of UGC Pay Scales in respect of regular teachers & equivalent cadres of this University with effect from 01/01/2016 on the same terms and conditions as laid down in the notification ibid read with further amendments/instructions, if any, issued by the State Government in this regard from time to time, subject to ratification by the Finance Committee as well as the Board of Management.


  
Comptroller

Endst. No. As Above

Dated: Nauni, the 04/10/ 2022

Copy of the above is forwarded to the following for their information and necessary action with the request that the undertaking as per terms and conditions No. 7 of notification dated 01<sup>st</sup> October, 2022 in respect of regular teachers & equivalent cadres may be obtained and supplied, duly countersigned by the HODs, while submitting the pay fixation cases.

1. All the Statutory Officers, UHF, Nauni, Solan (HP).
2. The Dean, College of Horticulture & Forestry, Neri, Distt Hamirpur (HP).
3. The Dean, College of Horticulture and Forestry at Thunag, District Mandi (HP).
4. All the Heads of the Departments/Offices, UHF, Nauni, Solan.
5. All the Associate Directors (R&E)/ Incharges outstations including KVKs.
6. The Secretary to the Vice-Chancellor, UHF, Nauni, Solan (HP).
7. The Assistant Controller (Audit), UHF, Nauni, Solan (HP).
8. The Incharge, CIC, UHF, Nauni-Solan with the request to upload the same on official website of the University for wide publicity.
9. The Assistant Registrar, IIW/Pension, UHF, Nauni, Solan (HP).
10. The Section Officer, Pension Cell/IIW, UHF, Nauni, Solan (HP).
11. The Superintendent, Accounts/Pay Cell, UHF, Nauni, Solan (HP).
12. Guard file.

  
Comptroller



Government of Himachal Pradesh  
Department of Horticulture

No. HTC-G(10)-4/2022

Dated: Shimla-2, the

**NOTIFICATION**

The Governor, Himachal Pradesh, is pleased to revise the pay structure of existing regular teachers & equivalent cadres in CSK HPKV, Palampur & Dr. Y.S. Parmar University of Horticulture & Forestry, Nauni, Himachal Pradesh Horticulture Department as notified vide this Department's notification No. HTC-G(10)-3/2009, dated 27-11-2009 by way of allowing conversion/fixation at the corresponding appropriate level in the Pay Matrix as mentioned in Annexure-I appended to this notification by multiplying the existing Basic pay (Pay in the Pay Band plus Academic Grade pay) as on 31.12.2015 or as per option exercised, by a factor of 2.57, on or with effect from 1<sup>st</sup> January, 2016.

**Scale of pay of teachers & equivalent cadres:-**

Sr. No.	Category	Existing Scales of pay (in rupees)	Revised Scales of pay (in rupees)
1.	Vice-Chancellor	75000(Fixed)	210000(Fixed) (by using the IOR of 2.81 on 75000 and rounding of the figures to nearest 5000)
2.	Professor and equivalent	37400-67000+AGP 10000	Academic level 14 with rationalized entry pay scale of Rs. 144200
3.	Director(Research)/Director of Extension/Dean/Students Welfare & Equivalent	37400-67000+AGP 10000	Academic level 14 with rationalized entry pay scale of Rs. 144200
4.	Assistant Professor (Sl. Grade)/ Associate Professor (with 3 years of services) and Equivalent	37400-67000+AGP 9000	Academic level 13A with rationalized entry pay scale of Rs. 131400
5.	Assistant Professor (Sl. Grade)/ Associate Professor (with less than 3 years of services) & Equivalent	15600-39100+AGP 8000	Academic level 12 with rationalized entry pay scale of Rs. 79800
6.	Assistant Professor (Sr. Scale) & Equivalent	15600-39100+AGP 7000	Academic level 11 with rationalized entry pay scale of Rs. 68900
7.	Assistant Professor & Equivalent	15600-39100+AGP 6000	Academic level 10 with rationalized entry pay scale of Rs. 57700

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8.	Librarian	37400-67000+AGP 10000	Academic level 14 with rationalized entry pay scale of Rs. 144200
9.	Deputy Librarian/Assistant Librarian (Sl. Grade) with 3 years of services	37400-67000+AGP 9000	Academic level 13A with rationalized entry pay scale of Rs. 131400
10.	Deputy Librarian/Assistant Librarian (Sl. Grade) with less than 3 years of service/Director of Physical Education	15600-39100+AGP 8000	Academic level 12 with rationalized entry pay scale of Rs. 79800
11.	Assistant Librarian (Sr. Scale)	15600-39100+AGP 7000	Academic level 11 with rationalized entry pay scale of Rs. 68900
12.	Assistant Librarian	15600-39100+AGP 6000	Academic level 10 with rationalized entry pay scale of Rs. 57700

The above revised pay structure shall be subject to the following terms & conditions:-

- Existing staff/post structure/nomenclature/staffing pattern shall not be changed/disturbed.
- Revised pay be given from prospective effect/date. Arrears from 01.01.2016 to date would be paid as per State Government orders.
- Benefits of career Advancement scheme already allowed under existing pay structure/scales till the date of issue of this notification be protected in case of eligible academic staff by allowing only conversion.
- Career Advancement scheme and Incentive Increments on attaining the higher qualification will be allowed on issuance of separate orders by the State Government.
- Revised Dearness Allowance be allowed on revision of pay structure as per letter No. Fin.(C)-B(7)-1/2001 dated 3<sup>rd</sup> January, 2022
- The Interim Relief already allowed to the employees from time to time shall be adjusted in the revised emoluments and the employees shall be entitled to draw only the additional amount on account of the difference between revised emoluments and the emoluments is drawn by the employees on corresponding date. In case, emoluments in the revised pay structure becomes lower than the emoluments being drawn on the corresponding date, due to payment of interim relief, the extra amount, if any, shall be adjusted against the pay arrear and future increases of salary on account of grant of annual increments/dearness allowance etc.
- An undertaking shall be taken from every employee to the effect that any excess payment made on account of incorrect fixation of pay in the revised pay Level or grant of inappropriate pay level and pay cells or any other excess payment made shall be adjusted against future payments due or otherwise to the employee as per Annexure-II.
- The annual increment to each employee will be granted by moving up from the existing cell to the immediate next higher cell in the same level. A Government employee who reaches the maximum of the Pay Matrix level applicable to him shall not be granted any further increment.

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5

9. The orders regulating all other allowances and entitlements by whatsoever name called, including Special Pay/Allowance, HRA, TA etc. will be governed by existing orders of the Government issued with reference to pre-revised pay structures, until separate orders are issued revising the old rates.

10. The pay of the Vice-Chancellor shall be fixed at ₹ 2,10,000(Fixed).

This is being issued with prior concurrence of the Department of Finance-E obtained vide their U.O. No. 55718038/Fin-E, dated 24.09.2022.

By Order,  
Secretary (Hort.) to the  
Government of Himachal Pradesh

Endst No. As Above

Dated: Shimla-2, the

1st Oct., 2022

Copy forwarded for information/necessary action to the following:-

1. The Addl. Chief Secretary (Finance) to the Government of Himachal Pradesh, Shimla-2.
2. The Director of Horticulture, Himachal Pradesh, Navbahar, Shimla-2.
3. The Registrar, Y.S. Parmar University of Horticulture & Forestry, Nauni, Solan, Distt. Solan, H.P.
4. The Accountant General (Audit), H.P. Shimla-3.
5. The Accountant General (A&E), HP, Shimla-3.
6. The Deputy Secretary(Finance), to the Govt. of Himachal Pradesh w.r.t their U.O No. 55718038/Fin-E, dated 24.09.2022.
7. The Joint Secretary (GAD) to the Govt. of H.P w.r.t Cabinet decision taken in its meeting held on 28.09.2022 vide item No. 69.
8. The Additional Director of Horticulture, Kangra at Dharamshala, Distt. Kangra, HP.
9. All the Joint Director of Horticulture in Himachal Pradesh.
10. All the Dy. Director of Horticulture in Himachal Pradesh.
11. The Treasury Officer, Shimla, Distt. Shimla, H.P.
12. Guard file

(Nisha Kashyap)  
Under Secretary (Hort.) to the  
Govt. of Himachal Pradesh  
Ph. No. 0177-2625346



52

4

## ANNEXURE-I

## PAY MATRIX

Pay Band (₹)	₹ 15600-39100			₹ 37400-67000	
Grade Pay (₹)	6000	7000	8000	9000	10000
Index of Rationalization	2.67	2.67	2.67	2.67	2.72
Entry Pay (₹)	21600	25790	29900	49200	53000
Academic Level	10	11	12	13A	14
Rationalized Entry Pay (₹)	57700	68900	79800	131400	144200
1.					
2.	59400	71000	82200	135300	148500
3.	61400	73100	84700	139400	152000
4.	63000	75300	87200	143600	157600
5.	64900	77600	89800	147900	162300
6.	66800	79900	92500	152300	167200
7.	68800	82300	95300	156900	172200
8.	70900	84800	98200	161600	177400
9.	73000	87300	101100	166400	182700
10.	75200	89900	104100	171400	188200
11.	77500	92600	107200	176500	193800
12.	79800	95400	110400	181800	199600
13.	82200	98300	113700	187300	205600
14.	84700	101200	117100	192900	211800
15.	87200	104200	120600	198700	218200
16.	89800	107300	124200	204700	
17.	92500	110500	127900	210800	
18.	95300	113800	131700	217100	
19.	98200	117200	135700		
20.	101100	120700	139800		
21.	104100	124300	144000		
22.	107200	128000	148300		
23.	110400	131800	152700		
24.	113700	135800	157300		
25.	117100	139900	162000		
26.	120600	144100	166900		
27.	124200	148400	171900		
28.	127900	152900	177100		
29.	131700	157500	182400		
30.	135700	162200	187900		
31.	139800	167100	193500		
32.	144000	172100	199300		
33.	148300	177300	205300		
34.	152700	182600	211500		
35.	157300	188100			
36.	162000	193700			
37.	166900	199500			
38.	171900	205500			
39.	177100				
40.	182400				

53

ANNEXURE-II

UNDERTAKING

I hereby undertake that any excess payment made that may be found to have been made as a result of incorrect fixation of pay in the revised scales or grant of inappropriate pay band/ grade pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by me to the State Exchequer/ Government/ Institute either by adjustment against future payments due to me or otherwise.

Date:

Place:

Signature \_\_\_\_\_

Name \_\_\_\_\_

Designation \_\_\_\_\_

Salary Code \_\_\_\_\_

PMIS Code \_\_\_\_\_

College in which employed/ posted

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