



DR. YS PUNIVERSITY OF HORTICULTURE AND FORESTRY, NAUNI, SOLAN (HP)
INDIA 173 230
DIRECTORATE OF RESEARCH

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No: UHF/DR/Rect/IV-12/2023/- 8068-77

Dated: 15/3/24

To

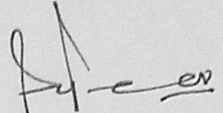
Mr Surender Parkash Thakur
S/O Shri Shankar Lal Thakur
O/O the Professor & Head
Deptt. of Entomology, UHF, Nauni (Solan)

Subject: Appointment to the post of Field Investigator under the project entitled "Cost of Cultivation of Selected Fruit Crops viz. Pear, Cherry, Plum, Kiwi, Pomegranate, Guava and Sweet Orange of Himachal Pradesh" (UHF-026-18).

With reference to your application to the post of Field Investigator against the Advertisement No. 1/2024 circulated vide No. UHF/SS/1-34/23/-1172-1202 dated 01.03.2024 and on the recommendations of selection committee, you are hereby appointed to the post of Field Investigator on the temporary basis under the project entitled "Cost of Cultivation of Selected Fruit Crops viz. Pear, Cherry, Plum, Kiwi, Pomegranate, Guava and Sweet Orange of Himachal Pradesh" (UHF-026-18) operational in the Department of Social Sciences, College of Forestry, UHF, Nauni-Solan on the following terms and conditions:

- i. that your appointment to the said post is purely temporary for a period of one year and can be terminated at any time without assigning any reason.
- ii. that you shall be paid @ Rs. 15,000/-per month fixed.
- iii. **that since the post is purely temporary, you shall have no claim for regularization against the post.**
- iv. that you shall be required to perform the duties comparable to your status as may be assigned to you from time to time.
- v. that you shall not be paid any TA/DA for joining the post.
- vi. that since the post is purely temporary, you shall have no claim for regularization against the post.
- vii. that no other service benefits are attached with the post and you will not be entitled for the benefits being enjoyed by the regular employees of this University in accordance with the rules.
- viii. that your headquarters is liable to be changed anywhere in Himachal Pradesh.
- ix. that you shall be required to submit monthly progress report of the work done by you under the research project to the Principal Investigator/Head of the department.
- x. that in case of unsatisfactory performance, the **emoluments** can be withdrawn.
- xi. that University will not be obliged to provide any transport facility from your residence to the place of work.
- xii. that taking part in strike or creating any type of indiscipline will result to the termination from the post without serving any notice.
- xiii. that you will not be entitled for any kind of leave except **15 days' casual leave, 2 days Restricted Leave** in a calendar year and maternity leave as per rules.
- xiv. That you have to service one-month notice prior to resignation or have to deposit one-month salary on immediate resignation.
- xv. That you shall have to execute service contract agreement in triplicate on judicial stamp paper worth Rs. 15/- at your own cost duly attested and registered with the Executive Magistrate or Notary Public at the time of joining and **ensure that the terms and conditions should be accordance as per appointment letter.**

In case the above terms and conditions are acceptable to you, you may report for the duty to the Head, Department of Social Sciences, College of Forestry, UHF, Nauni-Solan with in a period of 35 days from the issuance of this letter, failing which the appointment shall be treated as cancelled.


DIRECTOR OF RESEARCH

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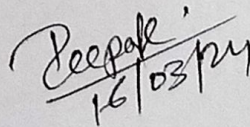
Dated: 15/3/24

Copy of the above is forwarded to the following for information and necessary action: -

1. The Registrar/Comptroller/ Deputy Controller (Audit), UHF/Nauni- Solan.
2. The Dean, College of Forestry, UHF, Nauni-Solan.
3. The Professor & Head, Deptt. of Entomology, UHF, Nauni (Solan).
4. The Head, Department of Social Sciences, College of Forestry, UHF, Nauni (Solan) alongwith all relevant papers for necessary adherence of the following instructions: -
 - a. He/she may ensure to send the case of termination of the services of **Mr Surender Parkash Thakur**, immediately on the closing date of project/appointment letter or as specified in Implementation Letter of the Comptroller without waiting for any further extension from the funding agency. Any lapse on this account shall be his/her sole responsibility to avoid any legal complication at later stage.
 - b. It may be ensured that proposal for the extension of project beyond the termination date to achieve left out fiscal/physical targets should be routed through this Directorate for approval of the funding agency.
 - c. In case the project is extended by the funding agency beyond termination date and also funds are provided under salary head or approved to work without providing additional funds (if funds remain unspent under salary head of the project), he/she is required to process the fresh case for filling up of position **Field Investigator** to the extended period of the project.
 - d. He/she should not get any written/verbal consent from **Mr Surender Parkash Thakur** engaged under the project to work at his own risk failing which he/she shall be entirely responsible for any consequences arising at later stage.
 - e. It may be ensured that the initial engagement of **Mr Surender Parkash Thakur** will be for one year which is extendable for two more years (01 years at a time) subject to requirement of the services in the department and satisfactory performance after evaluation by an Officer/Principal Investigator. **Service contract agreement will be only for one year and fresh service contract agreement will have to be signed for further continuation/extension.**
5. The Professor Incharge, Computer & Instrumentation Centre, UH&F, Nauni (Solan). He is requested to kindly upload the same on the University website.
6. The Principal Investigator (UHF-026-18), Department of Social Sciences, UHF, Nauni,(Solan).
7. The Principal Farm Manager (F), Directorate of Research, UHF, Nauni (Solan).
8. Guard File.


DIRECTOR OF RESEARCH

Mr. Puneet to upload on website.


16/03/24

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